



MAHI MIHINARE

ANGLICAN ACTION

Mahi Mihinare / Anglican Action REPORT FOR SYNOD 2026.

Tena koutou Katoa

Mahi Mihinare/ Anglican Action has not been immune to the retraction of service to the most vulnerable in our society by cuts in social service contracts and funding- it has been a challenging time for the organisation and many of its kind throughout Aotearoa.

During the year, we had to enact the loss of contracts that had been signalled the previous year. By mid-January 2026, He Ūkaipō was empty of mothers and babies, and the staff we were unable to redeploy had finished. This brought to an end more than twenty years of working with some of the most vulnerable members of our community. It was a confronting day, and Peter acknowledged all those mums, babies, children, fathers, wider whānau, and staff who made up the story of Cross Rose, Kids First Whānau Centre, and, latterly, He Ūkaipō. Lives have been saved.

Our Ahuru Mōwai contract was terminated on 30 June 2025. Ahuru Mōwai was the contract with the Department of Corrections that enabled us to provide four beds for wāhine on bail. These wāhine were in prison solely because they were unable to provide a safe address to live at while awaiting their court date. This mahi had been instrumental in helping wāhine turn their lives around, with some securing employment, furthering their education, and restoring relationships with their children and wider whānau. The decision to end this contract was due to a shift in focus by the Department of Corrections and, in our view, made no fiscal sense. Two staff members lost their roles as a consequence.

During the last 18 months, we have gone through five staff restructures as we have responded to the loss of contracts, the changing needs of the Mission, our changing financial position, and our commitment to honouring our understanding of Te Tiriti. We began 2025 with a staff team of 85 and ended the year with 48. You can only imagine the impact that had on those who lost their jobs, as well as on the rest of staff who remained.

Our strategic plan 2024 -2027 continues to track as a people focused organisation with flexibility ever important as different ways of operating have had to emerge.

It has been an ongoing exercise to cut costs this year and along with this, hard decisions have had to be made. The Board passed a considerable deficit budget understanding that we had savings in place to ensure the organisation continues to operate.

For example – We have identified areas within the buildings that are available and are now being leased out to other organisations which is a positive move with good collaboration with Ngati Haua and Mana Services. Mahi Mihinare staff have consequently moved in to the building that was formerly He Ukaipo (Cross Rose)

Contracts and services are hard to nail down in the current environment and corrections have been slow with referrals but an agreement to work closely with Iwi Tane is very positive and encouraging.

Pukerangiora House (formally Church House – below the Cathedral) continues to build on our Rangatahi work.

Sourcing accommodation for men out of prison is a priority and we work closely with the Department of Corrections in this challenging area.

5 units have been purchased and the switch to taking in rent rather than paying for it will also make a difference to our budget.

A sincere thanks goes to the special friends of Mahi Mihinare who present us with opportunities and support when they can – it is very heartening to have such positive people behind this organisation.

During the year, we received our Social Services accreditation, which is required for us to hold Government contracts. This accreditation examines both governance and operational management and practice. Preparing for the audit provided an opportunity to review our processes and practice, ensuring that we were living up to the expectations of the Mission and Te Kāhui Kāhu.

We also received our first Huber Social social impact report. It was valuable to hear what tangata whaiora had to say about our practice and the programmes we offer, as well as to identify barriers, often systemic, that prevent tangata whaiora from being restored to whānau, hapū, and iwi.

Sarita, one of our former He Ūkaipō staff members, has brought together many of the resources developed through that service and created a parenting and wellbeing programme for parents. She works with both groups and individuals in this mahi. While we know there is a need in the community for programmes like this, organisations are often unwilling to financially support individuals, so we continue to offer this support without dedicated funding.

Ethos is doing well and opening on Saturdays has been a good move – the café will be leased shortly to provide Mahi Mihinare with a more stable income and less involvement managerial wise.

The village garden is a real success and the ability to use fresh produce and provide food for everyone is very satisfying.

The Te Tiriti workshops have been very well received and if you haven't attended I recommend you go.

Clearing and replanting of the gully and banks surrounding the property is very encouraging. It is providing an active and visual regeneration to those on staff and those who come to give a hand in the mahi.

For our funders, we thank you sincerely for your support. We thank parishes who have contributed to Mahi Mihinare this year. We hope we demonstrate that we use those funds wisely and with respect – please continue your support of Mahi Mihinare.

The auditors were happy with our books. Our audit done by PKF Hamilton was positive, with any recommendations taken on board

Review of the Trust Deed has brought up questions of how Te Tiriti is reflected in how we operate as a Board and this will be a focus of ongoing work within Board culture and delivery- this is in line with our Strategic plan.

There have also been changes in the last year within the Board – Tuatahi Nightingale – Pene has joined us. His has operational and governance experience along with the ability to facilitate in Iwi and community spaces means he is a great addition to our group. Ngira Simmonds has been asked to sit on the Board for Bishop Philip.

I would like to thank the Board members for their support and work. This Board operates in a voluntary capacity, and the support of this organisation is very important especially at this time in the Mahi Mihinare journey.

The Board acknowledges the CEO, Kaumatua, staff, leadership team and support people that make hope and justice through service a living reality at Mahi Mihinare.

This last year....

Testament to Manaakitanga:

Anglican Action's Manaaki Atu team Recognised for Extraordinary Service

Our Manaaki Atu team has been presented with a Community Partnerships Award by the Department of Corrections, Ara Poutama Aotearoa, in recognition of their extraordinary manaakitanga.

Anglican Action is a supported accommodation provider offering ongoing care for people transitioning back into the community. Through Manaaki Atu, the team provides wraparound support to all residents — not only in response to significant events, but also proactively, recognising when tāne simply need space, rest, or time away.

This award acknowledges Manaaki Atu's exemplary practice, deep compassion, and unwavering commitment to manaakitanga. Their dedication is a true reflection of our values and continues to make a profound difference in the lives of those we support, even in the most challenging circumstances.

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It has been a challenging year for staff - the changes in the lead team and with a number of people passing -away - staff and whiaora. –and it a tough economic time for everyone

This quote from Martin Luther King Jr. sums up why we do what we do:

"Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly affects all indirectly."

Nga mihi

Jane Manson, Chairperson